STATE BOARD OF MEDIATION STATE OF MISSOURI

| | Teamsters Local 610, |) | |
|-----|---------------------------------|--------------------|----------------|
| | Petitioner, |) | |
| VS. | |) Public Case N | lo. R 2019-102 |
| | Francis Howell School District, |) | |
| | Respondent |) | |

CERTIFICATION OF REPRESENTATION

An election having been conducted in this case under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided for such objections:

IT IS HEREBY CERTIFIED that Teamsters Local 610, has been designated and selected by a majority of the employees of the Respondent, Francis Howell School District, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.575, RSMo. 2018, Teamsters Local 610 is the exclusive representative of all the employees in this unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All Full- time and Part-time Drivers and Monitors

Signed this 15th day of October 2019.

SEAL **

Jose

Todd Smith Chairman